

## UBSS Wellness Committee Membership

The current membership of the wellness committee is 8 members

(as at *January 2023*) –

Sir Gerard Newcombe - Chair

Anurag Kanwar - Secretary

Sumera Qasim

Emeritus Professor Greg Whateley

Associate Professor Ashok Chanda

Associate Professor Jotsana Roopram

Jason Whitfield

Madilina Tresca

A profile on each member is provided -

## **CHAIR**



### **SIR GERARD NEWCOMBE**

Gerard has 45 years' experience in International Management, Marketing and Training across the Asia Pacific region.

He has both a Bachelor and Master Degree in Business Administration.

Fellowships at the Royal Geographical Society and Royal Asiatic Society in the UK,

Fellowships at the Australian Institute of Company Directors, the Australian Marketing Institute and the Australian Institute of Managers and Leaders.

Gerard has a long history in education, having held several Senior Executive and Management positions with prominent educational institutions based in Sydney. He is an accomplished author, having published books on both Marketing and Asia Business Skills:

Marketing: The Simple Technique (ISBN 0 646 279 63 7)

Surviving Asia: A Survival Summary Guide (ISBN 0 9587 407 0 4)

Old Asia Hand: Asia Pacific Adventures (ISBN 978-0-9872409-1-0)

His previous writing accomplishments have been in business and trade news coverage, and as a travel writer

Gerard was born in Sydney, Australia on 3 December 1953, is also the Managing Director of All Asia Investments, a trading and investment company which has been operating in the Asia Pacific Region for over 40 years.

Gerard currently lives in Sydney, Australia with his wife and son, and has a rural property in North Eastern Thailand where he escapes with the family to relax and follow his other passion writing.

Gerard is a registered Justice of Peace in Australia and is currently completing a Doctorate at Oxford University.

In February 2016, Gerard received a Knighthood from the Order of the Knights of Rizal (Legislative Charter Philippine Government Republic...Act 646 June 14th 1951) For upholding the ideals of the Philippine National Hero Jose Rizal and fostering relationships between Australia and the Philippines.

## **SECRETARY**



### **ANURAG KANWAR**

*BEd, LLB, LLM, GDLP, MAID, FARPI, FIML, MAISA*

Anurag has over 15 years' experience in higher education all within the private higher education space. She is the executive secretary of the GCA Board of Directors. She is a prolific commentator on LinkedIn with over 7000 followers commenting on international education, technology and continuous experience. She is a practicing lawyer specialising in the area of corporate governance and risk. She is also an experienced lecturer and publishes in the areas of international education, risk and business law.

She is Fellow of the Australian Risk Management Institute, as well as a Director on the Board of Directors. She is a Fellow of the Australian Institute of Managers and Leaders and a member of the Change Management Institute of Australia. She is also a member of the Australian Information Security Association.

She is also a member of Law Ninjas online networking group for in-house lawyers and the former deputy convener of the admissions and compliance working group of IEAA. Anurag is currently the Compliance and Continuous Improvement Director at Group Colleges Australia.



## **SUMERA QASIM**

Sumera completed a Bachelor of Commerce in IT in Pakistan. She worked as an admissions assistant at the APS School in Pakistan. Her expertise is in on-site admission programs and as a Student Adviser, she worked with education opportunities and options, admissions and other requirements, policies and procedures, transfer of credits and financial assistance. In the latter part of her career in Pakistan, she was involved in the institutional data base of prospective/ potential and current students in the institute. She prepared reports and proposals, and responded to student enquiries and external agencies. Having gained two years of experience in the education industry, Sumera moved to Australia to enhance her qualifications and skills; and to pursue a career in a dynamic organisation. Her goal is assess life, add and build values to her skills and qualities to reach her full potential.

She attained a Bachelor Of Accounting degree in 2015 and completed a Master of Business Administration degree in 2021 from UBSS.

Sumera worked as an Admission Assistant Officer at myQual International in 2015 and was later promoted to Student Services Officer at Group Colleges Australia.

Sumera is currently the **Student Services Manager at Group Colleges Australia.**



## **EMERITUS PROFESSOR GREG WHATELEY**

*DipT., B.Ed., B.Ed(Mus)., GradDipEdAdmin.,M.Ed(Mus).,Prof.D.,CertIVTAE. FAIM*

Emeritus Professor Whateley completed a *Diploma of Teaching* (with majors in Music and Psychology), a *Bachelor of Education* (Curriculum Design and Development), a *Bachelor of Music Education* (with a music education focus), a *Graduate Diploma in Educational Administration* (with a focus on Organisational Behaviour), a *Master of Education* (Assessment and Evaluation) and a *Doctorate* in Virtual Pedagogy. Throughout his teaching career he has maintained a keen interest in how and why people learn.

Dr Whateley began his teaching career (1975 – 1988) in the area of music and arts education at both primary and secondary level. He has taught at every level of formal education (K – PhD) and has either, taught and/or researched, in four States and five Countries.

He commenced his work in the tertiary sector at the *University of Tasmania* in Hobart (1989-90) as a Lecturer in Music Education. He moved to *Griffith University* on the Gold Coast (1991-1999) as a Lecturer/Senior Lecturer in Music Education. He served as Head of School - Arts and during that time managed the Film and Television Music post-graduate awards at the University and the *Queensland Conservatorium of Music* where he also served as Deputy Dean (External Relations). He became Associate Professor and Director of the *Central Queensland Conservatorium of Music* (2000-2003) where he co-founded (with Professor Ian Bofinger) Australia's first 'Virtual Conservatorium'. He also held the position of Head of School - Arts and Manager, Business Initiatives in the Faculty of Education and Creative Arts.

He took the position of General Manager and Professorial Head of School at the *Australian Institute of Music* (2004 – mid 2005). He also held the position of Senior Visiting Fellow at the College of Fine Arts, University of New South Wales (2006 - 2008) and Director of Education and Quality at the National Centre for Language Training (an International Centre of Excellence at the University of New South Wales) from mid 2005 to end 2008. Greg held the position of Senior Visiting Fellow at Wesley Institute (2005- 2011) where he chaired the Academic Board and managed the Master of Music program (Arts Management strand). In 2008 Greg was appointed Principal of the *Australian International Conservatorium of Music*. He was also Consulting Chair of Arts Management at the Sydney Opera House in association with the Australian Institute of Music. In 2011, Greg accepted the post of Deputy Dean at *UWSCollege, University of Western Sydney* and later became the Dean of *The College* (Western Sydney University). For seven+ years Greg was the Chair of the Academic Board at the *Australian Institute of Music (AIM)*

He is author of more than 250 external publications and advises in the areas of accreditation, quality assurance, government reporting, eLearning, mLearning and bLearning. He is currently a Member of the Editorial Board for the *International Journal of Innovation, Creativity and Change*; a Reviewer for the *British Educational Research Journal*, Chair of the Board of Directors, *Australian Academy of Music and Performing Arts*, a Member of the Academic Board of Stanford Academy (Singapore); Chair of the Academic Senate of *UBSS* and Director, *Group Colleges Australia*, and Chair and President, *Musicum20*. Greg is also a Fellow of the *Australian Institute of Management* and a Fellow of the *Australian College of Research*.



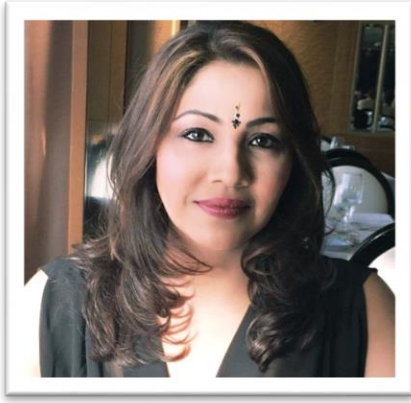
## **ASSOCIATE PROFESSOR ASHOK CHANDA**

Dr Chanda has a great passion for building 'New Age Learning' and 'Digital Transformation' in education industry. Ashok has been driving online MBA and Technology Enhanced Learning, building a change from a conventional learning delivery to an online learning delivery. In past, Ashok was associated with Australian Institute of Business and Education Centre for Australia, wherein he played a key role in building these organisations. Ashok has extensive experience of education management, compliance and academic management.

Ashok has a PhD in Management from University of South Australia, Adelaide and has MBA qualifications. He has authored three business books on business strategy, organisational performance and strategic HRM and numerous research papers. He has also been involved in academic leadership being a part of Academic Board of APIC, AIB, Universal Higher Education and Governing Board of ASBM University and Editorial Board of ASBM International journal. He has also actively participated in teaching being an adjunct faculty with Indian Institute of Management, Asian School of Business Management and lecturer with UNISA, Australia

Ashok in his career spanning more than 25 years has been a business professional and has lead large corporations as a Chief Executive and at a senior management level in oil and gas, construction, mining, energy and logistics industries and has been instrumental in its growth and success. Ashok has built capabilities with a diverse expertise in global leadership roles covering established and emerging markets.

He is currently the **Provost of the Virtual Campus at UBSS**.



## **ASSOCIATE PROFESSOR JOTSANA ROOPRAM**

*Dip(Hospitality), DipEd., GradCertBusAdmin., GradCertHEd., M.Ed.*

Jotsana has lectured for a number of years in the field of Hospitality Management at higher education institutions in South Africa. During this time, she worked closely with industry associates, developing and preparing students for junior management roles in the hospitality sector and mentoring junior staff for progression into senior roles. In the latter part of her career in South Africa she worked in academic administration and management as Head of Department, managing a faculty of lecturers from diverse fields such as business, hospitality, tourism, sport and journalism. She has a national diploma in hospitality management, certificates in assessment design and development and a moderators' license from the sector training authority of South Africa.

She has a Postgraduate Diploma and a Master of Education, specialising in *Higher Education*. Prior to joining UBSS in 2016, she was the College Operations Manager at Navitas in Sydney.

Jotsana is the **Deputy Dean – Student Experience** at UBSS. She is a professional member of the Institute of Managers and Leaders. In 2019, she completed a Graduation Certificate in Higher Education Academic Practice at the Higher Education Leadership Institute (HELI) and a Graduate Certificate in Business Administration at UBSS. Jotsana has lectured the subject Team Leadership and Change Management in the Bachelor of Business program at UBSS.

Jotsana's expertise is in developing academic systems, policy implementation in administrative processes and procedures, online examination management and college operations. She chairs the Threshold Standards Audit committee and is Secretary of the GCA Executive and Management committee and the Audit and Risk committee.

Her research interests include leadership in higher education, student engagement in online learning, governance and quality assurance in higher education. Jotsana has published articles in the areas of online learning, remote proctoring and the student experience. She is the recipient of the best author award for the best academic article in the UBSS Publication Series July 2021.



## **JASON WHITFIELD**

Jason joined Group Colleges Australia, (GCA) in April 2003 and has helped to lead the enormous growth in technology use within GCA during that time.

Jason leads the GCA IT Department, implementing new technology for both teaching and administration, whilst ensuring that all technology in use at GCA is highly reliable, secure, and cost-effective.

In 2005, Jason managed the deployment of Interactive Whiteboard technology for all GCA classrooms, enabling GCA to deliver a superior student experience through a more engaging classroom environment.

In the same year, Jason managed the implementation of the Moodle Learning Management System, which is now used by thousands of other education institutions.

In 2015, Jason managed the transition of the entire GCA IT infrastructure to the Amazon Web Services (AWS) cloud platform, enabling the IT Infrastructure to become more scalable and flexible as the technology needs of GCA continued to grow.

In 2020, Jason managed the transition of GCA from face-to-face to fully online learning, by deploying ultra-modern classroom AV equipment and the Blackboard Collaborate online learning platform.

Jason has a Bachelor of Technology (Information and Communication Systems) from Macquarie University, and is a member of the Australian Computer Society (ACS).

Jason also has over 20 years' experience in Windows PC, Server and Network Administration, as well as extensive experience in Cyber Security, Cloud Computing, and Online Learning.

Jason is the **Training and Technical Services Manager** at Group Colleges Australia.





## **MADILINA TRESCA**

Madilina has taught Italian for a number of years, in Adult Education. Madilina designed and implemented programs at the Beginners, Intermediate and Advance levels; mentored undergraduate/postgraduate students; screened candidates for casual teaching positions, and co-ordinated the teaching rosters.

Madilina has conducted a field research, spanning several months; collecting qualitative and quantitative data for her Masters in Arts (Sociolinguistics) project: Dialect maintenance from the Abruzzo region of Italy, across two generations of families living in Sydney.

Madilina transitioned from Adult Education to a career in Information Technology (IT). Where she worked in technical support, supporting systems used in the Legal and Medical professions. Madilina solved technical issues; managed a Team of Technicians/Engineers; logged/allocated calls to level of expertise; inducted and trained new staff; developed team culture initiatives; implemented performance processes; maintained high team morale and KPIs.

She holds the following qualifications:

- Master of Arts (Sociolinguistics)
- Bachelor of Arts
- Bachelor of Education
- Certificate in IT
- Diploma in IT Systems Administration.

Madilina is the **Learning Support Coordinator** at UBSS.

She is a professional member of the Australian Computer Society, Australian Society of Authors and the Institute of Managers and Leaders.