

**Risk Assessment 2019 (or TEQSA 2021)**  
*(Incorporating graphs from 2013 – actual 2019)*

As At 15 June, 2020

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**Overview**

The following graphs and commentary provide correct and up to date data for 2019, rather than relying of TEQSA's 2017 information. The following data and commentary reconciles with the HEIMS and TEQSA Provider Information Request data supplied for 2019.

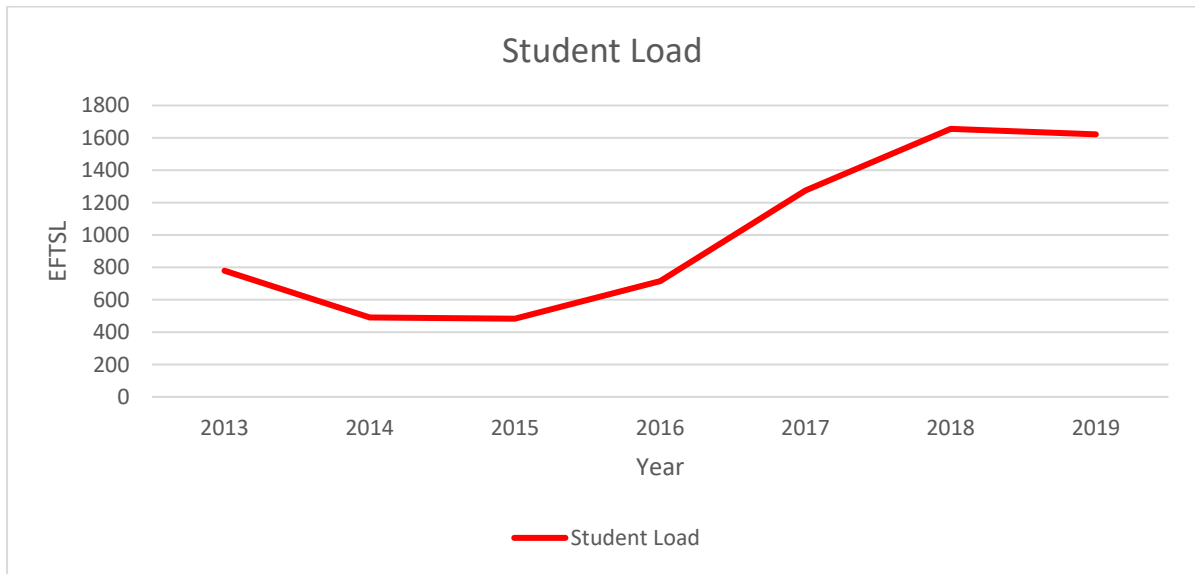
This would, then, be TEQSA's 2021 Risk Assessment.

Summary of risk assessment factors for 2019 -

<b>Factor</b>	<b>Details</b>	<b>Rating</b>	<b>Weighting</b>
1	Student Load	Low	1
2	Attrition	Low	1
3	Progression	Medium	2
4	Completions	Low	1
5	Graduate Satisfaction	Low	1
6	Graduate Destinations	Low	1
7	Academic Leaders	Low	1
8	Student to Staff Ratio	Medium	2
9	Academic Part time/Casual Staff	High	3
	<b>Average Risk Weighting</b>	<b>Medium</b>	<b>1.44</b>

**We deal with each Risk Factor in turn –**

**Risk Factor 1 Student Load: Low Risk**



Year	2013	2014	2015	2016	2017	2018	2019	Source
Student Load	779.5	490.9	483.1	714.9	1275	1655.63	1622.17	HEIMS

This data shows the student load has peaked at UBSS' CRICOS limit of 1,650, for 2018 and 2019. UBSS cannot admit any more students, due to the TEQSA's limitations imposed. This risk is for large changes year on year, at greater than 10%. The current change from 2018 to 2019 is a decrease in staff by 2%. **Therefore low risk.**

## Risk Factor 2 Attrition: **Low Risk**

Adjusted attrition for 2018 was 7.3%. Adjusted attrition for 2019 will be available in early 2021.

Following is the Table Used by TEQSA which shows the Normal Attrition.

	2013	2014	2015	2016	2017	2018	2019
Normal Attrition	25.8%	34.5%	41.5%	34.0%	35.1%		
Adjusted Attrition						7.3%	NA
Commencing head count (T-1)	546	203	217	526	798	716	
Not return head count (T)	146	70	90	179	280	52	

TEQSA continues to use the Normal Attrition mainly due to the ease of calculation. All other higher education bodies accept the use of Adjusted Attrition, including –

- Department of Education
- Higher Education Standards Panel
- Universities Australia
- Australian National Audit Office

The definition for Adjusted Attrition as supplied by HEIMS

“This gives a more accurate attrition rate calculation, as it identifies students at either the same or a different higher education institution. In other words, if a student moves from one institution to another in the following year, he or she would be counted as retained in the adjusted attrition rate calculation, but attrited in the normal attrition rate calculation. For the adjusted attrition rate, it is only those students who left the higher education system entirely (that is, they were no longer at any institution) that are counted as attrited.”

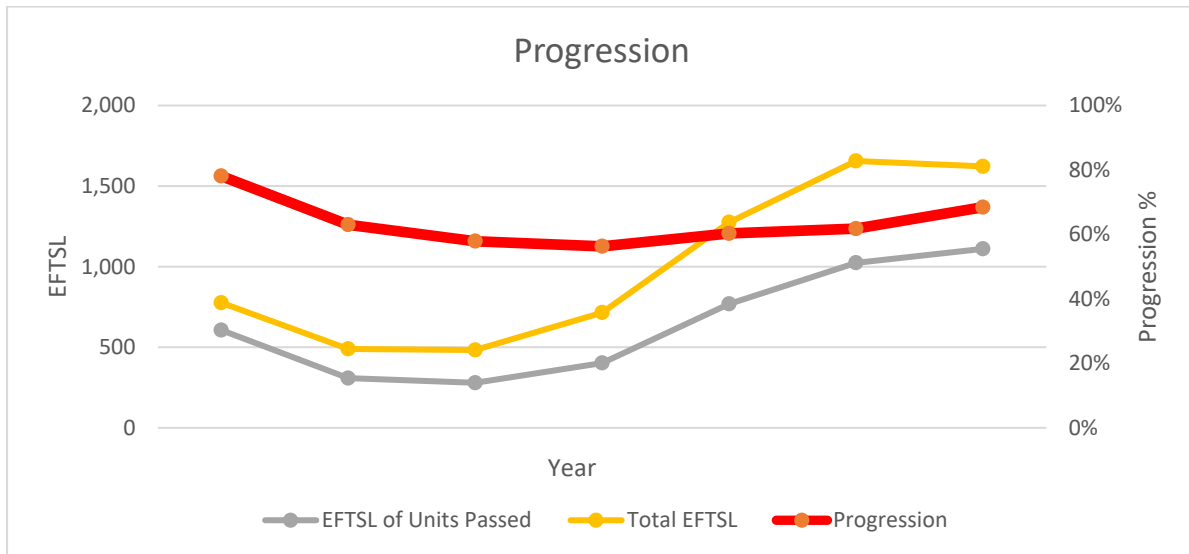
<https://heimshelp.education.gov.au/resources/glossary/glossaryterm?title=Attrition%20Rate>

The adjusted attrition as calculated by UBSS is provided in place of normal attrition. This is using Visa Entitlement Verification Online (VEVO) system as a means tracking students who remain on a student visa, therefore staying in the Australia Higher Education sector and not regarded in the attrition formula.

A database managed by the Department of Home Affairs to Check conditions online (VEVO) “Our Visa Entitlement Verification Online system (VEVO) allows visa holders, employers, education providers and other organisations to check visa conditions.”

<https://immi.homeaffairs.gov.au/visas/already-have-a-visa/check-visa-details-and-conditions/check-conditions-online>

**Risk Factor 3: Progression Medium Risk**



2013	2014	2015	2016	2017	2018	2019
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	2013	2014	2015	2016	2017	2018	2019
Progression	78.1%	63.0%	57.9%	56.3%	60.3%	61.8%	68.5%
EFTSL of Units Passed	606.3	308.4	279.6	402.3	768.8	1,023.9	1110.42
Total EFTSL	775.9	489.7	482.9	714.9	1,275.0	1,655.6	1622.17

As EFTSL has increased, the rate of progression has decreased and remained constant in 2017 and 2018 at approximately 60%. In 2019, even though the EFTSL stayed constant, with the increase in units passed, the progression increased to 68.5%, to be now a medium risk category.

**Risk Factor 4: Completions Low Risk**

Completions have continued to increase from 300 in 2018 to 326 in 2019. This was assessed as low risk by TEQSA in 2018 and as the completions have increased, in 2019 this should remain low.

<b>Year</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>Source</b>
Completions	146	195	160	91	136	300	326	HEIMS

**Risk Factor 5: Graduate Satisfaction Low Risk**

Graduate satisfaction surveys have not been conducted in 2020 for the 2019 graduating cohort due to the COVID-19 gathering restrictions the graduation has been postponed to May 2020. Based on previous consistent performance for this measure, low risk should remain.

Graduate Satisfaction	2014	2015	2016	2017	2018	2019
Previous Year Completions	146	195	160	91	137	300
Total responses	43	35	59	50	78	76
Positive responses	13	20	43	42	61	69
Positive Response %	30%	57%	73%	84%	78%	91%
QILT Sector Average %		83%	81%	79%	80%	80%

**Risk Factor 6: Graduate Destinations Low Risk**

Graduate destination surveys have not been conducted in 2020 for the 2019 graduation. Based on previous consistent performance for this measure, low risk should remain.

Graduate Destinations	2014	2015	2016	2017	2018	2019
Completions	146	195	160	91	137	300
Total responses	43	35	59	50	78	76
Full time Work or Study	30	29	40	40	66	57
% Work or Study	70%	83%	68%	80%	85%	75%

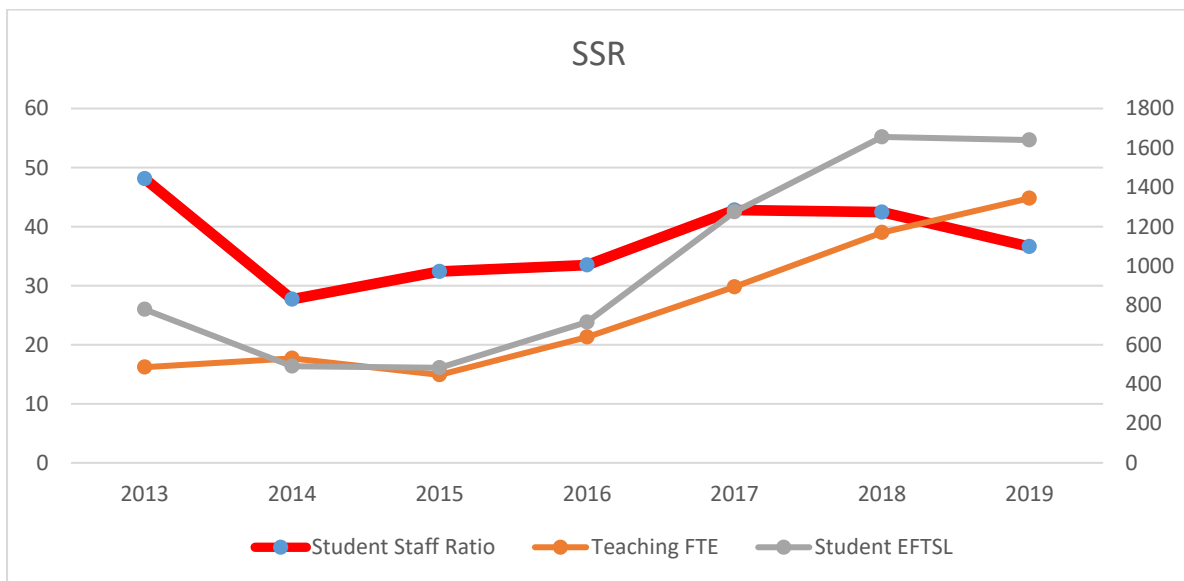
**Risk Factor 7: Academic Leaders Low Risk**

This factor remains at a low risk due to the high proportion of academic leaders - with the leadership group increasing from 15 in 2018 to 17 in 2019.

<b>Year</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>Source</b>
Total	6	4	8	12	15	15	17	PIR



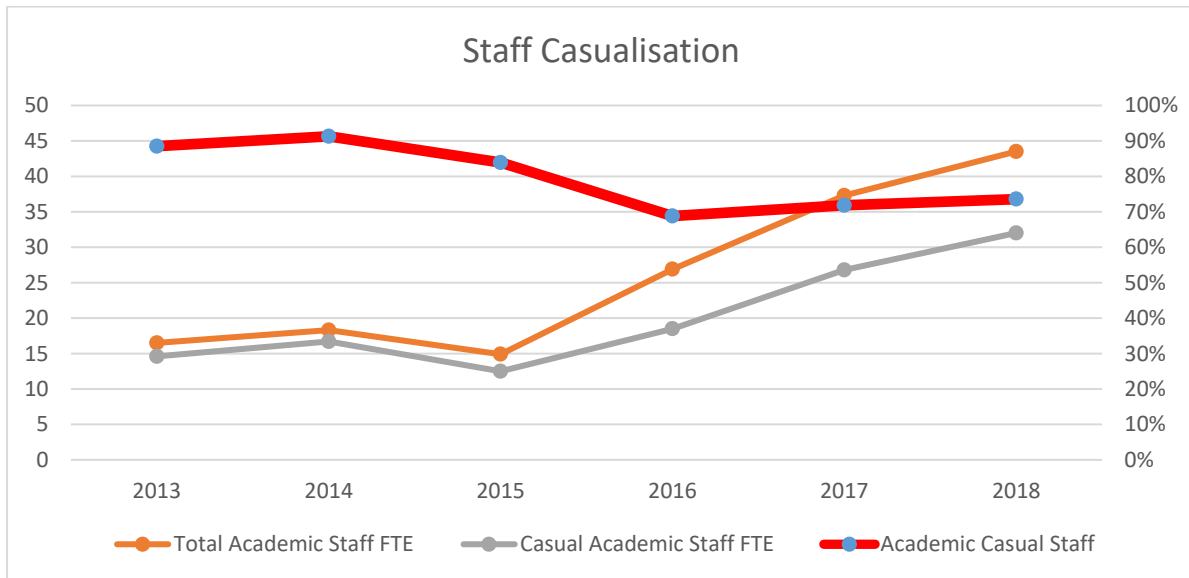
**Risk Factor 8: Student to Staff ratio Medium Risk**



	2013	2014	2015	2016	2017	2018	2019
<b>Student Staff Ratio</b>	<b>48.1</b>	<b>27.7</b>	<b>32.4</b>	<b>33.5</b>	<b>42.8</b>	<b>42.45</b>	<b>36.61</b>
Teaching FTE	16.2	17.7	14.9	21.3	29.8	39	44.80
Student EFTSL	779.5	490.9	483.1	714.9	1275	1655.6	1622.17

The solid red line indicates the SSR which dropped in 2019 to 36.6. As the EFTSL increased the FTE staff lagged behind, resulting in an increase in SSR. This has started to be rectified in 2019.

**Risk Factor 9: Casual/Part-Time Staff High Risk**



	2013	2014	2015	2016	2017	2018	2019
Academic Casual Staff	88.50%	91.30%	83.90%	68.80%	71.8%	73.6%	71.8%
Total Academic Staff FTE	16.5	18.3	14.9	26.9	37.3	43.5	46.1
Casual Academic Staff FTE	14.6	16.7	12.5	18.5	26.8	32.0	33.1

As staffing numbers increased a greater number of full time academics were employed. This included the Program Directors, combined teaching and administration staff. In 2019 the number of casual/part-time staff increased by 1.1 FTE while full time staff increased by 1.5. This resulted in the academic casual/part-time staff remaining in the 71-72% range.